

The Weekly Connection Newsletter for City of Phoenix Employees • January 15, 2025

WAY TO GO, GRADS!



Congratulations to the graduates of the 19th class of our Emerging Leader Experience. The graduates of this class include employees from 11 departments.

Emerging Leader Experience is a leadership program designed to help develop leadership skills. In this program, participants learn the mindset and expertise needed to perform as a leader.

The Organizational Division would like to recognize the following individuals for completion of this program:

Aviation:

Rosemary Galindo Alex Cordon Katarzyna Vargas

City Auditor: Ashley Willis

Finance: Casey Comber

Fire:

Theresa Dimas Ramon Mata

Human Services:

Jesus Betancourt Yesenia Parra

Library:

Taylor Clarke

Municipal Court:

Cassandra Martinez
Jonathan Bailey

Parks & Recreation:

Patricia Westfield Devonte Carter Morgan Jones Adam Kraatz Patric Williams Fred Johnson

Convention Center:

Noelle Baddeley Alexandra Black Douglas Schaub

Planning & Development:

Justin Klomp Samuel Villagomez Garrick Gene Blake Schimke

Police:

Nykita Dinsmore Amanda Lagerholm Zoey Longley Kristen Zizo Nisa Johnson

Water:

Andrew Chavez Issaou Tchassama Matthew Dill Marcella Wheaton

APPLICATIONS NEEDED



The 39th-Annual "Outstanding Phoenix Youth Leader of the Year" applications are open! The Youth and Education Office invites anyone with a high school student enrolled or living in Phoenix to apply. Those interested are required to:

- Write an essay
- Submit a recommendation letter from a teacher, mentor, or other influencer in their life
- Submit proof of legal United States residence

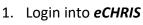
Two students from each council district will receive \$1,000 and be recognized at the annual awards presentation this spring at Phoenix Country Club, hosted by Mayor Gallego and members of the City Council. Two of those winners will also receive the top prize of an additional \$2,000 each.

Apply now through Feb. 23 at this **online application**.

CSFD DONATION HISTORY

Did you know you could view your CSFD payroll donation history in eCHRIS?

It's easy:



- 2. Click on the NavBar (compass icon on top right corner)
- 3. Click Self-Service, then Menu
- 4. Click Community Service Fund Drive, then Review **CSFD Contributions**
- 5. Click the small top right arrow to view your history.

If you have any questions, email csfd@phoenix.gov.

REGISTER TODAY



The award-winning Dementia Friendly Air Travel Workshop is scheduled to be held Wednesday, Jan. 22, from 10 a.m. - 12 p.m. This time, it's expanding to an online option.

This workshop fills a need for passengers with dementia and their care providers to learn how to navigate a busy airport. Phoenix Sky Harbor International Airport initiated these workshops in 2022.

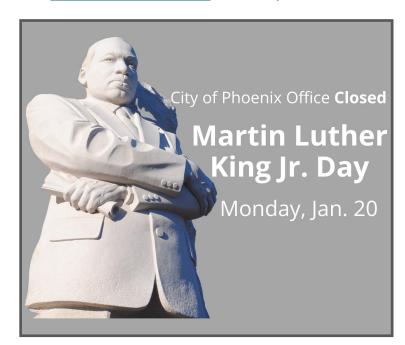
Those interested in learning more or wishing to attend can email skyharbor@phoenix.gov and include Dementia Friendly Air Travel Workshop Registration the subject line. In-person seating is limited.

LEAVE REQUEST

The following employee is accepting leave donations:

Mujahed Shaik, Public Transit

Use eCHRIS to contribute to any eligible employee. See the Leave Donation website for a complete list.

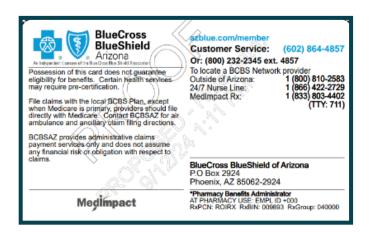


REMINDER: NEW MEDICAL PLAN ID CARDS

The new year means your deductible and out-of-pocket maximums start over on your City-sponsored medical plans. It also means you get a new member ID card (which you should have received by now.)

When you check them out, notice how the are dually branded with pharmacy (MedImpact) information on the back side of the card:

 For Blue Cross Blue Shield, the back of your new card will look like the example below:



 For Banner | Aetna, the back of your new card will look like the example below:

MEDICAL INDIVIDUAL	Tier 1 N/A	Tier 3 N/A	FAMILY	Tier 1 N/A		Tier 3 N/A
INN OOP MAX	\$ 1500	\$ 2500		\$ 3000		\$ 5000
OON DED	N/A	, 2000		N/A		+
OON OOP MAX	N/A			N/A		
BANNERAETNA CUSTOMER SERVICE			1-855-220-6506			
MEDIMPACT (RX)			1-833-803-4402			
*AT PHARMACY, USE EMPL ID+000						
RX IND/FAM OOP MAX			\$1500/\$3000			
VIRTUAL DOCTOR VISITS 24/7				98POINT6 APP		
See your plan documents for all plan requirements, including precertification. In an emergency, seek care immediately or call 911. This card does not guarantee coverage. www.BannerAetna.com			Medimpact GRP: 0109698 BIN: 009893 PCN: ROIRX			

You can also access your medical or pharmacy cards online:

- For Banner | Aetna, access the Aetna app in the App Store or Google Play Store or, print a card at <u>myplanportal</u> or, request a physical card by contacting member services
- For Blue Cross Blue Shield, print a card at <u>azblue.com</u> or request a physical card by contacting 602-864-4857 or 800-232-2345, ext. 4857
- Employee's pharmacy cards from 2024 will still work at the pharmacy in 2025. Employees may print off a separate pharmacy ID card by visiting by visiting the MedImpact web page.





The Phoenix LGBTQ Employee Alliance invites you to <u>their next film</u> <u>discussion</u> based on the movie: *In & Out.* Details:

- Jan 16 | noon
- Virtual Meeting Room: Link in PHXYou
- Register at PHXYou: LEA100-VLT-LGBTQ Film, ID# 121275
- 3x Cultural Competency points with attendance

To learn more and/or to watch the film before the discussion, visit **kanopy.com**.

Films are not shown during the discussion sessions.





FEATURED JOB OF THE WEEK

Equipment Operator IIIParks and Recreation

Pay Range: \$23.74 - \$35.08 per hour Hiring Range: \$23.74 - \$30.31 per hour

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

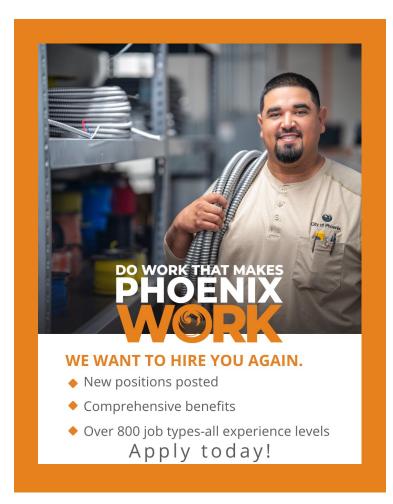
The Equipment Operator III will operate various specialized equipment in the Forestry section of Special Operations in the Parks and Recreation Department. The work requires considerable skill in manipulating heavy equipment near traffic, pedestrians, and obstacles. Equipment operated includes rear loaders, articulated loaders, backhoes, brush/dump trucks, 2,000- and 3,000-gallon water trucks, knuckle boom hoists, stump grinders, aerial lift trucks, and various power and hand tools. Transporting heavy equipment safely by trailer is imperative.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. Job code: 72030. Check out all current job openings here.

DID YOU KNOW...

Candidates with Americans with Disabilities Act (ADA) accommodation requests are encouraged to contact the City of Phoenix in advance of their scheduled interview. The City of Phoenix is committed to being representative and responsive to individuals who may benefit from accommodations, ensuring an inclusive and supportive environment for all applicants. For further questions and accommodations, more information can be found here.





YOUR INPUT IS NEEDED



The Parks and Recreation Department is developing a Master Plan and is seeking the public's input. They also want to hear from City employees.

Whether you use parks and recreation facilities regularly or

have ideas for improvement, your voice matters.

Participate in the survey, attend a public meeting, or use the interactive feedback map to pinpoint your suggestions. Together, we can create parks and recreation spaces for all to enjoy.

Learn more at parksmasterplanphx.com.